

Melbourne-Tillman Water Control District



Special Meeting Agenda

Melbourne-Tillman Water Control District

SPECIAL MEETING OF THE BOARD OF DIRECTORS

WEDNESDAY, FEBRUARY 1, 2023

9:00 AM



Call to Order Phil Weinberg, President

Pledge of Allegiance Phil Weinberg, President

Roll Call Lisa Blackett

Board Members:

Joseph Hale (Palm Bay September 30, 2025)
Brant Hoffman (Brevard County September 30, 2025)
Keith Jerdon, (West Melbourne September 30, 2024)
Don Jordan, (Palm Bay September 30, 2023)
Drew Powshok (Brevard County September 30, 2025)
Philip Weinberg, (Palm Bay September 30, 2024)
Jay Woltering (Brevard County September 30, 2025)

Staff & Support: Debbie Leclair, District Manager
Lisa Blackett, Assistant Manager/Admin., Secretary/Treasurer

Recognition of Guests and Support Staff

John Gergen, Assistant Manager/Operations
Richard Nipper
Eddie Morman, Jr. (via Zoom)

Announcements

Public Comments

New Business

- Interview Candidates, Possible Negotiations for the District Manager position.
Eddie Morman, Jr. (Attachment 1)
Richard Nipper (Attachment 2)

Staff Reports

- District Manager's Report, Debbie Leclair
- Assistant Manager, Operations Report, John Gergen
- Secretary/Treasurer's Report, Lisa Blackett

Melbourne-Tillman Water Control District

SPECIAL MEETING OF THE BOARD OF DIRECTORS

WEDNESDAY, FEBRUARY 1, 2023

9:00 AM

Closing

- Meeting Schedule – The next Board Meeting is scheduled for Tuesday, February 28, 2023 at 9:00 am in the City of West Melbourne Council Chambers.
- Board Member Reports
 - Joe Hale
 - Brant Hoffman
 - Keith Jerdon
 - Don Jordan
 - Drew Powshok
 - Phillip Weinberg
 - Jay Woltering
- Adjourn

If a Board Member has a request for any agenda item you may raise it at any time or you may let staff know and it will be formally included in the agenda package distributed to the Board prior to each meeting. As usual, staff is available in person, by telephone, or by e-mail to discuss the agenda prior to each and every Board Meeting.

Attachment

1

Eddie Morman Jr.

Dedicated Construction Manager

Charlotte, NC 28212

eddiemormanjr4_825@indeedemail.com

+1 631 552 1761

Energetic, detail-oriented, reliable, and hard-working Construction Manager with years of successful experience in positions of increasing responsibility and supervision. Consummate professional in search of a Construction Manager position where my skills of leadership, project management, and end-to-end construction knowledge will be utilized. Proven top performer who thrives in challenging workplace environments through exceeding performance goals and delivering solutions to intricate problems.

Willing to relocate to: Brevard County, FL - -

Work Experience

Field Supervisor/ Superintendent

I-77 Mobility Partners - Huntersville, NC

March 2021 to Present

- Identify, monitor, schedule, and coordinate routine work plans including condition assessments of highway infrastructure, assets, and construction projects
- Collaborates with Project Manager to determine optimal approach for bringing assets into contract compliance, plan, and coordinate all work items
- Interprets contracts, schedules, and engages with subcontractor and crews
- Identify opportunities for changes and improvement in work methods, processes, efficiency, and cost reduction including implementing policies and procedures for construction/health and safety which did not exist previous
- Supervise all technicians, laborers, specialists, and subcontractors to ensure all preventative maintenance is performed on schedule and service calls are responded to
- Conducts safety audits and assist safety manager with project compliance to comply with federal, state, and local legal requirements resulting implementation of a safety plan
- Coordinate and respond to incident emergencies of on-site responders and NCDOT

Completed projects managed include INSTALLATION OF FACILITY HVAC SYSTEM; ACQUIRING FLEET AND MAINTENANCE; INSTALLATION AND INSPECTION OF DRAIN INLETS/OUTLETS/CULVERTS; INSTALLATION OF RETENTION PONDS AND HAZARD SPILL BASINS

Current projects in progress include INSTALLING FIRE SUPPRESSION SYSTEM AND CONSTRUCTION OF STORAGE FACILITY

Highway Maintenance Lead Technician

I-77 Mobility Partners - Huntersville, NC

March 2020 to March 2021

- Provided leadership with direct and indirect supervision of maintenance crews while performing daily activities of maintaining, servicing, and repairs of roads of contracted roads and other infrastructure assets

- Operated construction machinery, maintained roadways, medians, signs, guardrails, fences, bridges, tunnels, vegetation, etc.
- Implemented the safety program across the Project

Highway Maintenance Technician

I-77 Mobility Partners - Huntersville, NC

March 2019 to March 2020

- Maintained, serviced, and repaired roads and other infrastructure assets such as roadways, medians, signs, guardrails, fences, bridges, tunnels, vegetation, etc.

Heavy Equipment Operator

Dawn Development - Monroe, NC

June 2018 to April 2019

- Installation of public utilities (power, water, gas, etc.) using heavy equipment

Heavy Equipment Operator

Medallion Athletics - Mooresville, NC

April 2017 to June 2018

- Installation of athletic fields and turf using heavy equipment in commercial properties across the Southeast region of the United States.

Education

Certificate of Completion in Crane Operation

Heavy Equipment College of America - Dothan, AL

Certificate of Completion in Heavy Equipment Operation

Cleveland Community College

Certificate of Completion in Erosion and Sediment Control Level 2

North Carolina State University

Certificate of completion in Aerial Lift Bucket Truck

Cleveland Community College - North Carolina

Skills

- Heavy equipment operation
- Aerial Lift Bucket Truck
- OSHA 10
- OSHA 30
- Microsoft Word
- Microsoft Excel
- Microsoft Powerpoint
- Microsoft Outlook Calendar
- FEMA 100, 200, 700

- National TIMS certification
- UltiPro
- Fleet management
- GIS
- CPR
- Construction
- Backhoe Operation
- Blueprint Reading
- Construction Management
- Mowing
- Loader Operation
- Lawn Care
- Snow Plowing
- Human Resources
- Forklift
- First aid

Certifications and Licenses

OSHA 10

OSHA 30

CDL A

CPR Certification

NATIONAL TIMS/NIMS certification

Present

Attachment

2

- **Operations Executive**
- **Transformational Leader**
- **Relationship Facilitator**

Proactive and results-driven senior leader with 42 years of experience in the water and wastewater industry. I can deliver change and results across different lines of business and bring about growth while engaging with and motivating teams across an organization.

- ✓ Led the growth of the Operations department from 60 FTE employees to 300 FTE employees (400% growth over 15 years).
- ✓ Scope of responsibilities grew from 11 treatment plants and 200 lift stations to 26 treatment plants, 600 lift stations, and the management of the Field Operations division.
- ✓ Led the systems maintenance team in the creation of the in-house lift station construction crew that results in an \$_____ savings for the utility on an annual basis.
- ✓ Toho facilities have been recognized for a several industry awards during my tenure.
- ✓ Led the development and deployment of the skill-based pay programs for several teams that have resulted in a well-trained workforce that is well compensated and with low turnover.
- ✓ Managed the development and implementation of the ISO 14001 certification program for the treatment plants and lift stations.
- ✓ Managed the successful integration of the Poinciana and St. Cloud services areas into the Operations department.
- ✓ Recognized the importance of asset management and developed an internal position to improve the department's efforts in improving asset management.

PROFESSIONAL EXPERIENCE	<p>Toho Water Authority 2007 – Present Senior Director of Operations 2020- Present</p> <p>As part of the senior leadership team, I work closely with our executive director and two other senior directors to guide the organization through this next phase of its growth plan. This involves responding to current challenges and opportunities, planning for future needs, and motivating and guiding staff. In addition to managing the Operations department, I am also heavily involved in:</p> <ul style="list-style-type: none">● Strategic Planning● Risk Mitigation and Planning● Building relationships with regional partners● Performance Management and establishment of Key Performance Indicators● Emergency Response (EOC) Operations On Site Lead <p>Director of Operations 2007 - 2020</p> <p>Responsibilities include all aspects in the management of treatment operations, maintenance, budgeting, environmental compliance with a staff of 300 for:</p> <ul style="list-style-type: none">● 16 water treatment plants● 10 wastewater treatment plants● 600 lift stations● Supervisory Control and Data Acquisition (SCADA)● Contract Administration and liaison for Poinciana Utility area until Toho acquired the maintenance and operations contract in 2010.● Leading and coordinating multiple projects with Toho staff, consultants, vendors, regulatory agencies, and board of supervisors.● Expanding the role of asset management within the Operations department● Leadership for the biosolids management initiatives● Leadership for the reuse management initiatives● Management of the NEELAC certified laboratory
--------------------------------	--

	<p>City of Palm Bay 1989 - 2007</p> <p>Assistant Utility Director 2005 – 2007</p> <p>Interim Utility Director 2004 – 2005</p> <p>Operations Manager 1992 – 2004</p> <p>Wastewater Superintendent 1989 – 1992</p> <p>Responsibilities through my career with the City of Palm Bay included all aspects maintenance, operations and field services, accounting, budgeting, and directing a staff of 95 employees. Some examples of duties and accomplishments are:</p> <ul style="list-style-type: none"> ● Representative of the City with consultants to evaluate and purchase the General Development Utility and all legal matters pertaining for the Utilities. ● Provided presentations describing the Utility and business plan to financial institutions for the 2007 series Bond issue for the Water Treatment Plant, Wastewater Treatment Plant, Administration Building, and Infrastructure improvements. ● Managed the construction of the 10 MGD Reverse Osmosis water treatment plant, deep injection well, and administrative building funded by the 2007 bond issue. ● Presentations to City Counsel, Homeowner associations for the utility assessment program, and other public forums. ● 10 MGD Lime Softening water treatment plant. <p>Orange County Utilities 1981-1989</p> <p>Wastewater Treatment Plant lead operator</p> <ul style="list-style-type: none"> ● Participated in construction inspections and startup of three (3) award-winning wastewater treatment plant processes. ● Supervised shift operations and participated in budget process.
<p>EDUCATION</p>	<p>BA, Organizational Management, Minor Public Administration, Warner College</p>
<p>AFFILIATIONS</p>	<p>Former Board Member – Melbourne Tillman Water Control District Former chairman, Florida Water Environment Association FWEA Water Environment Federation (WEF) – Utility Management Committee American Water Works Association (AWWA)</p>